

25 Key Questions for Leaders to Ask

Score this **COREX25 Assessment** with the following values:

- 0 – Not at all
- 1 – Sometimes
- 2 – Regularly
- 3 – Most of the Time
- 4 - Always

Culture:

- ___ 1. Are we clear about what kind of culture we want to create in order to guide how we think and act?
- ___ 2. Does our culture promote team cooperation and coordination in order to make us better together?
- ___ 3. Do we model and expect good character and value it as essential for a healthy culture?
- ___ 4. Do we help everyone succeed by making sure they have the right skills, training and tools for success?
- ___ 5. Is everyone on the team always at their best so we can expect the most from them at all times?

Total Culture Score ___ x5 = ___ %

Operations:

- ___ 1. Do we have clearly defined and written processes for all our systems and procedures?
- ___ 2. Does every individual team member understand how their performance affects the team?
- ___ 3. Is there honesty and transparency when something isn't done correctly or needs improvement?
- ___ 4. Does each member of the team have the skills, training and tools to perform at world class standards?
- ___ 5. Are there back up and support systems to assure continuation of services if something breaks down?

Total Operations Score ___ x5 = ___ %

Results:

- ___ 1. Have we established "S.M.A.R.T." goals (Specific; Measurable; Attainable; Relevant; Time Deadline)?
- ___ 2. Do we have buy-in from each team member and their commitment to help the team reach the goal?
- ___ 3. Are team members honest and accurate in their reporting of progress and outcomes?
- ___ 4. Does every team member have the ability to do what we've asked them to do with excellence?
- ___ 5. Do we keep team members informed, energized and encouraged to always give 100%?

Total Results Score ___ x5 = ___ %

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Expansion:

- ___ 1. Do we understand how we can continually improve processes in order to scale to the next level?
- ___ 2. Do team members share innovative ideas and encourage each other to always do their best?
- ___ 3. Do team members have good attitudes about adapting to change and growth?
- ___ 4. Are team members committed to personal and professional growth and development?
- ___ 5. Do we have a “pipeline” of future leaders and “bench depth” for current key positions?

Total Expansion Score ___ x5 = ___ %

X-Factor:

- ___ 1. Do we have an intentional strategy to identify potential threats and/or opportunities early?
- ___ 2. Do we engage team members in brainstorming solutions to address challenges and solve problems?
- ___ 3. Do leaders honestly identify the brutal facts of a pending problem with an attitude of hope and resolve?
- ___ 4. Do we rely on the best experts to provide advice for navigating uncharted waters?
- ___ 5. Do we take time and dedicate resources to care for our team members during difficult times?

Total X-Factor Score ___ x5 = ___ %

Assessment Summary:

5 Essential Platforms	5 Universal Principles
<p>Total Points for All Platforms = ___ points</p> <p>As a Percentage Score = ___ %</p> <p>Platform with Highest Score = _____</p> <p>Platform with Lowest Score = _____</p>	<ul style="list-style-type: none"> 1. Clarity ___ x5 = ___ % 2. Cohesiveness ___ x5 = ___ % 3. Character ___ x5 = ___ % 4. Competence ___ x5 = ___ % 5. Capacity ___ x5 = ___ %